

MINUTES

CIVIL SERVICE COMMISSION MEETING

Wednesday, May 16, 2012 at 9:30 a.m.

522 Kenneth Hahn Hall of Administration
Los Angeles, California 90012

9:30 A.M. CLOSED SESSION

Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.

CONVENED THE MEETING AT 9:31 A.M. AND WENT INTO CLOSED SESSION AT 9:32 A.M.

10:00 A.M. AGENDA

RECONVENED THE MEETING AT 10:13 A.M.

COMMISSIONERS PRESENT: ADKINS, FELTON, FOX, KAHWAJIAN, MARTINEZ

Minutes of the meeting of Wednesday, May 9, 2012, for approval
APPROVED.

Unfinished Business

1. *Petition of **DIANA DELEON** for a hearing on her **discharge**, effective August 18, 2011, from the position of Senior Typist Clerk, Internal Services Department, **Case No. 11-294.***
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, BARBARA MILLER, TO SUSTAIN THE DEPARTMENT.

Unfinished Business (continued)

2. *Petition of **PATRICIA PATTERSON** for a hearing on her fifteen (15) day **suspension**, effective March 7, 2011, from the position of Intermediate Clerk, Department of Public Social Services, **Case No. 11-060**.*
OVER-RULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, BELINDA STITH, TO SUSTAIN THE DEPARTMENT.

3. *Petition of **ALICIA SUTTON** for a hearing on her **discharge**, effective December 6, 2010, from the position of Child Support Officer II, Child Support Services Department, **Case No. 10-510**.*
THE COMMISSION SUSTAINED THE PETITIONER'S OBJECTIONS IN PART, AND ADOPTED AS ITS FINAL DECISION THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, JUDY GUST, TO REDUCE THE DISCHARGE TO A THIRTY (30) DAY SUSPENSION.

4. *Petition of **GARY CHANNER** for a hearing on his **discharge**, effective October 20, 2011, from the position of Departmental Personnel Technician, Department of Health Services, Health Services Administration, **Case No. 11-355**.*
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.

New Business

5. *Petition of **SANDRA L. WILLIAMS** for a hearing on her fourteen (14) day **suspension**, effective March 19, 2012, from the position of Supervising Clerk, Department of Public Social Services, **Case No. 12-084**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

6. *Petition of **OLIVER R. CRAWFORD** for a hearing on his **discharge**, effective March 8, 2012, from the position of Patient Resources Worker, Department of Health Services, **Case No. 12-082**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

7. *Petition of **VICTOR PEREZ** for a hearing on his **discharge**, effective March 13, 2012, from the position of Crew Instructor, Probation Department, **Case No. 12-090**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

8. *Petition of **ROSANA SALAZAR** for a hearing on her **discharge**, effective March 26, 2012, from the position of Eligibility Worker II, Department of Public Social Services, **Case No. 12-096**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

9. *Petition of **ISRAEL WILLIAMSON** for a hearing on his **discharge**, effective March 9, 2012, from the position of Custodian, Department of Health Services, LAC+USC Healthcare Network, **Case No. 12-098**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

10. *Petition of **EKERETTE J. ESSIE** for a hearing on his thirty (30) day **suspension**, effective June 16, 2011, from the position of Children's Social Worker III, Department of Children and Family Services, **Case No. 11-219**.*
DENIED PETITIONER'S REQUEST TO CERTIFY ADDITIONAL ISSUES.

Miscellaneous

11. Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission.
NO PUBLIC COMMENTS.

ADJOURNED TO CLOSED SESSION AT 10:54 A.M.

CLOSED SESSION

Consideration of confidential peace officer appeals pursuant to Copley Press.

Unfinished Business

12. *Petitioner's request for a hearing on his **reduction**, effective May 6, 2010, from the position of Deputy Probation Officer II to Deputy Probation Officer I, Probation Department, based on his claim of a Civil Service Rule 25 violation, **Case No. 11-047**.*
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, STEPHEN BIERSMITH, TO SUSTAIN THE DEPARTMENT.

13. *Petitioner's request for a hearing on his **discharge**, effective May 26, 2010, from the position of Supervising Detention Services Officer, Probation Department, and petitioner's request for a hearing on his **discharge**, effective May 26, 2010, from the position of Supervising Detention Services Officer, Probation Department, **Case No. 10-240**.*
THE FIRST PETITIONER WITHDREW THE APPEAL OF HIS DISCHARGE. THE COMMISSION SUSTAINED THE PETITIONER'S OBJECTIONS AND THE DEPARTMENT'S OBJECTIONS IN PART IN THE SECOND PETITIONER'S DISCHARGE. THE DISCHARGE IS REDUCED TO A THIRTY (30) DAY SUSPENSION. COMMISSIONERS ADKINS AND KAHWAJIAN DISSSENTED.

14. *Petitioner's request for a hearing on her **discharge**, effective February 2, 2011, from the position of Deputy Probation Officer I, Probation Department, **Case No. 11-038**.*
CONTINUED IN ORDER FOR THE COMMISSION TO READ THE RECORD.

15. *Petitioner's request for a hearing on his **discharge**, effective July 22, 2011, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 11-270**.*
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION. HEARING CANCELLED.

CLOSED SESSION (continued)

Unfinished Business (continued)

16. *Petitioner's request for a hearing on the Director of Personnel's denial of his appeal of the **written score** received in the examination for Lieutenant, **Case No. 11-119.***
HEARING DENIED.
17. *Petitioner's request for a hearing on the Director of Personnel's denial of his appeal of the **written score** received in the examination for Lieutenant, **Case No. 11-136.***
HEARING DENIED.
18. *Petitioner's request for a hearing on the Director of Personnel's denial of his appeal of the **written score** received in the examination for Lieutenant, **Case No. 11-223.***
HEARING DENIED.
19. *Petitioner's request for a hearing on his **reduction**, effective January 23, 2012, from the position of Deputy Sheriff to the position of Warehouse Worker Aid, Sheriff's Department, **Case No. 12-055.***
HEARING GRANTED.

New Business

20. *Petitioner's request for a hearing on her twenty (20) day **suspension**, effective March 26, 2012, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 12-092.***
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
21. *Petitioner's request for a hearing on his thirty (30) day **suspension**, effective March 19, 2012, from the position of Deputy Probation Officer I, Probation Department, **Case No. 12-094.***
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
22. *Petitioner's request for a hearing on his **discharge**, effective March 30, 2012, from the position of Senior Detention Services Officer, Probation Department, **Case No. 12-097.***
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

ADJOURNED CLOSED SESSION AND RECONVENED THE MEETING AT 12:34 P.M.

READ INTO THE RECORD AN ACCOUNTING OF ACTIONS TAKEN DURING CLOSED SESSION.

ADJOURNED THE MEETING AT 12:35 P.M.

Legal Advisor:
Lester J. Tolnai

Head Commission Specialist:
Steve Erickson

APPROVED BY THE CIVIL SERVICE
COMMISSION ON MAY 23, 2012

A handwritten signature in black ink, appearing to read "Steve Cheng", is written over a horizontal line.

Head Civil Service Commission:
Steve Cheng